

# WASA HOTLINE

MARCH 2020

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## From the Executive Director



**Krestin Bahr**  
WASA President

Friends and  
Colleagues,

Can you feel it? It's coming...Spring! We can finally anticipate the end of cold and darkness and look forward to that time of year that brings longer days and feeling the

warm sun once again on our faces. During this time of year, we begin to anticipate the ending of one school year and feverishly begin to start planning for the next. Many of us have already begun work to decipher budgets, anticipate cuts, and prepare for discussions with unions for the next negotiation season.

Last month, our district was hit by floods, rain, and two significant mudslides that blocked the road to Mt. Rainier trapping families and staff for a week. With great assistance from our partners, we were able to get our students and staff back to school. When asked about their experiences, I assumed students would have been traumatized or at least felt isolated. Their responses were a surprise, and not what I expected. To sum up their comments, I'll quote a CCA STEM seventh-grader in his words, "Truth be told, our experience was amazing. The time spent with family, playing games, and being together—it was quiet and peaceful." They all felt that they were so lucky that their community was tight-knit. They felt special.

As I think about this Legislative Session and the state many districts now find themselves in, I hope that we can reflect on our strengths and strong relationships within our communities, students, legislators, and voters. Building relationships by spending quality time together makes a difference. This session was not a time of success for educational legislation, but it was a winter of possibilities, of setting priorities. As we gain a better understanding of the unintended

consequences and reality of previous legislation, let us lean into spring as an opportunity to continue critical communications with our communities and elected officials. Stay engaged. As we close the last quarter of the year, our three "ships"—Relationships, Partnerships, and Leadership remain as ever.

Those who attended the AASA National Conference last month had the opportunity to celebrate our 2020 Washington State Superintendent of the Year, Greg Baker. Greg has served the Bellingham School District with honor and grace. We are so fortunate to have Greg represent us on the National Level. We are so proud of you, Greg!

Your leadership at every level matters greatly. As we emerge from hibernation, battles, or just winter doldrums—it is time to embrace new beginnings and awesome endings. I am reminded of a great quote by Pablo Neruda, "You can cut all the flowers, but you cannot keep spring from coming." Here is to muddy boots, cloudy days, spring cleaning, and croaking frogs, because better things are coming. No winter lasts forever.

Thank you for your ability to make things better for every child.

Sincerely,

## WASA Leaders Workshop

April 21, 2020  
9 a.m.–3 p.m.

Four Points by Sheraton at Seattle Airport South

WASA leadership will come together in April for the annual WASA Leaders Workshop. President-elect Brian Talbott will facilitate the meeting. WASA members in the following leadership roles should plan to attend:

- WASA Board of Directors 2019–20
- WASA Board of Directors 2020–21
- Region Presidents 2019–20
- Region Presidents-elect 2019–20
- Region Presidents-elect 2020–21
- WASA Standing Committee Chairs 2019–20
- WASA Standing Committee Chairs 2020–21

An invitation with further details will be sent in early March. Direct questions to Shari Parsons at [sparsons@wasa-oly.org](mailto:sparsons@wasa-oly.org) or 360.943.5717.

## 2020 WASA Honorary Awards Nominations are Now Being Accepted

The 2020 WASA Honorary Awards nomination process is underway. Nomination forms were sent electronically to all active WASA members; additional electronic applications are available on the [WASA website](#). State awards are presented at the 2020 WASA/ AWSP Summer Conference on June 29, 2020, and include the Golden Gavel, D.A. Davidson Barbara Mertens Legacy, Service to WASA, and WASA Leadership awards. Region awards, presented at award ceremonies regionally, include the Student Achievement Leadership, Award of Merit, Community Leadership, Twenty-Year, and Retiree awards. It is an excellent opportunity to acknowledge colleagues and community members who are making an extraordinary contribution to K–12 education. Contact [Shari Parsons](#) at 360.943.5717 for further questions.



### ARE YOU CONNECTED TO WASA?

Be sure to follow us on Facebook and Twitter for information on upcoming conferences and workshops, legislative news and updates, and school news.

## WASA Board Minutes in Brief– February 9, 2020

The Board approved the following:

- Consent Calendar (WASA December 2019 Financials; December 4, 2019, Board Meeting Minutes; and January 2020 Membership Report).
- 2020–21 President-elect Slate of Candidates
- 2020–21 WASA Board Meeting Schedule

Information items included:

- Upcoming Scholarship and Award Opportunities
- AASA National Conference on Education
- AASA Northwest Reception
- 2020–21 Region Leadership
- 2020 WASA Leaders Workshop
- Reports by WASA Assistant Executive Directors
- Reports by WASA Liaisons

The next WASA Board of Directors meeting is April 20, 2020, held in conjunction with the WASA Leaders Workshop at Four Points by Sheraton Seattle Airport South.

## Piper Sandler Doyle E. Winter Scholarship for Administrative Leadership in Education

Applications are now being accepted for the Piper Sandler Dr. Doyle E. Winter Scholarship for Administrative Leadership in Education. A \$1,000 scholarship will be awarded to a school administrator who is presently in or accepted into a doctoral program in education administration that has been approved by the Washington State Professional Educators Standards Board. The deadline to apply is April 23, 2020. For more information and the application, please see the [WASA website](#).

## Gallagher Dr. Howard M. Coble Scholarship for Under-Represented Educational Leaders

Applications are being accepted for the Howard M. Coble Scholarship for Under-Represented Educational Leaders. A \$5,000 scholarship will be awarded to an educator pursuing graduate studies in education leadership by the fall of 2020. The scholarship was developed to assist talented, under-represented educators in pursuing graduate studies that prepare for central office leadership positions and was created in honor of former WASA Executive Director, Dr. Howard M. Coble. To apply, visit the [WASA website](#). The application deadline is March 30, 2020.

## PEMCO Robert J. Handy Most Effective Administrator Awards

The deadline for the Robert J. Handy Most Effective Administrator Awards is Thursday, March 19. Three awards are presented each year to a highly effective superintendent, central office administrator, or building administrator from a small, medium, and large school district. The \$10,500 award is to be equally divided among the winners. The award may be used for personal or professional growth and/or to support and disseminate information about a successful school or district program. Nominees must be active members of AWSP or WASA to be eligible. For further information and the application, please visit the [WASA website](#). For questions, contact [Shari Parsons](#) or 360.943.5717.

## State Board Diploma Pathways Survey

The Washington Board of Education (SBE) has partnered with Strobel Consulting to collect feedback regarding new graduation pathway requirements that went into effect for the graduating Class of 2020. The feedback is intended to inform future decisions on whether the pathway options are adequate and what changes, if any, the state should make. These new graduation pathway options replaced the previous requirement that a student needed to pass the state assessment in order to graduate.

SBE previously asked stakeholders to complete a brief preliminary survey in November of 2019. Thank you if you shared feedback at that time! Data was used from the preliminary to inform a final, comprehensive “Stakeholder Survey” that allowed SBE to collect important information regarding the new graduation pathway options.

As a stakeholder in this process, SBE would like you to provide your valuable feedback by completing the Stakeholder Survey (10–15 minutes or less), [which you can find by clicking here](#).

Please consider participating! It’s an opportunity to make your voice heard and share your input on the new graduation pathway options for Washington students. The results of this survey will be used to improve the graduation pathway options. The survey will close on March 8.

If you have any questions about the survey or the feedback process in general, please contact Danielle DuBose at Strobel Consulting at [danielle@strobel-consulting.com](mailto:danielle@strobel-consulting.com) or 307.654.0202.

To learn more about the graduation pathways and associated legislation (Engrossed Second Substitute House Bill 1599) you can click on the links below.

- [Washington State Legislature House Bill 1599 Information \(Graduation Pathways Options are in Section 201\)](#)
- [State Board of Education Graduation Pathway Options Web page](#)

## Upcoming Awards & Scholarships

### PEMCO ROBERT J. HANDY MOST EFFECTIVE ADMINISTRATOR AWARDS

One highly effective superintendent, central office administrator, or building administrator will be selected from a small district (up to 500 students), medium-sized district (501–2,000 students), and large district (over 2,000 students).

**Application Process: January 15–March 19, 2020**

### GALLAGHER HOWARD M. COBLE SCHOLARSHIP FOR UNDER-REPRESENTED EDUCATIONAL LEADERS

Designed to assist talented, under-represented educators in pursuing graduate studies that prepare for central office leadership positions.

**Application Process: February 19–March 30, 2020**

### PIPER SANDLER DOYLE E. WINTER SCHOLARSHIP FOR ADMINISTRATIVE LEADERSHIP IN EDUCATION

Designed to assist talented and committed educational administrators as they enhance those skills and abilities needed to serve as educational leaders in the field of K–12 public education.

**Application Process: February 28–April 23, 2020**

### WASA HONORARY AWARDS STATE AWARDS

The state awards include the Golden Gavel, D.A. Davidson Barbara Mertens Legacy, Service to WASA, and WASA Leadership.

**Application Process: March 1–May 1, 2020**

### REGION AWARDS

These awards are handled at the regional level and include the Award of Merit, WASA Student Achievement Leadership, Twenty-Year, Retirement, and Community Leadership.

**Application Process: March 1–May 1, 2020 (deadlines vary by region)**

### SUPERINTENDENT OF THE YEAR

The Superintendent of the Year program is designed to recognize the outstanding leadership of active, frontline superintendents.

**Application Process: May 1–October 1, 2020**

To review the criteria for the various awards, visit the WASA website at <http://bit.ly/2g3DV0W>. More information will be included in future editions of *Hotline*.

# Event Calendar

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## **INCLUSIONARY PRACTICES DISTRICT LEADERSHIP WEBINAR SERIES**

March 16 | Zoom

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## **WASA SPECIAL EDUCATION ACADEMY COHORT II ZOOM MEETING**

March 17 | Zoom

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## **WASA SPECIAL EDUCATION ACADEMY COHORT I ZOOM MEETING**

March 17 | Zoom

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## **WASA EARLY CAREER SUPERINTENDENT ACADEMY ZOOM MEETING**

March 25 | Zoom

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## **PARTNERING PRINCIPALS AND THEIR EVALUATORS FOR ONGOING PRINCIPAL PROFESSIONAL GROWTH**

March 31 | Zoom

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## **INCLUSIONARY PRACTICES DISTRICT LEADERSHIP WEBINAR SERIES**

April 20 | Zoom

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## **WASA WOMEN IN LEADERSHIP CONFERENCE**

April 25 | Campbell's Resort, Chelan

Register at [www.wasa-oly.org/WIL20](http://www.wasa-oly.org/WIL20).

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## **WASA SUPERINTENDENT CONFERENCE**

April 26–28 | Campbell's Resort, Chelan

Register at [www.wasa-oly.org/Supt20](http://www.wasa-oly.org/Supt20).

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## **INCLUSIONARY PRACTICES STATEWIDE DISTRICT TEAM CONVENING**

May 6–7 | Marriott Seattle Airport

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## **WASA EARLY CAREER SUPERINTENDENT ACADEMY ZOOM MEETING**

May 18 | Zoom

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## **WASA/AWSP/WSSDA EQUITY CONFERENCE**

May 20 | DoubleTree by Hilton, SeaTac

Register at [www.wasa-oly.org/Equity20](http://www.wasa-oly.org/Equity20).

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## **WASA SPECIAL EDUCATION ACADEMY COHORT I ZOOM MEETING**

May 27 | Zoom

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## **WASA SPECIAL EDUCATION ACADEMY COHORT II ZOOM MEETING**

May 27 | Zoom

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## **INCLUSIONARY PRACTICES DISTRICT LEADERSHIP WEBINAR SERIES**

June 22 | Zoom

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## **WSLA SUMMER STATEWIDE WORKSHOP**

June 26 | Davenport Grand Hotel, Spokane

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## **WASA/AWSP SUMMER CONFERENCE**

June 28–30 | Spokane Convention Center

Registration and housing are open [here](#).

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## **WASA INCOMING SUPERINTENDENT CONFERENCE**

July 19–21 | TBD

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## **WASA/OSPI SPECIAL EDUCATION CONFERENCE**

July 30–31 | Hotel Murano, Tacoma

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## **INCLUSIONARY PRACTICES YEAR 1 STATEWIDE DISTRICT TEAM CONVENING**

August 12 | TBD

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## **INCLUSIONARY PRACTICES YEAR 2 STATEWIDE DISTRICT TEAM CONVENING**

August 12–13 | TBD

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## **WASA FALL CONFERENCE**

October 6 | Four Points by Sheraton Seattle Airport South

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## UPLOAD YOUR MEMBERSHIP PHOTO!

If you haven't already, please help us keep our membership directory up to date by taking a moment to upload your photo to your WASA member profile page. If you have questions or need assistance, please contact Tricia McCosh at [pmccosh@wasa-oly.org](mailto:pmccosh@wasa-oly.org).



AWSP/WASA  
**SUMMER  
CONFERENCE**  
JUNE 28-30, 2020 | SPOKANE, WA  
FOCUS, CLARITY & INSIGHT FOR EDUCATIONAL LEADERS

Register and book your housing!

## ABOUT

For over 40 years, AWSP and WASA have cosponsored the Summer Conference, gathering school and district administrators to celebrate the past year and begin planning for the next to come. Both AWSP and WASA are deeply committed to providing quality professional learning that supports leaders in their highly satisfying yet often challenging work.

This year's theme is **"20/20 Vision: Focus, Clarity & Insight for Educational Leaders."** AWSP is the lead agency this year.

## SPEAKERS



### [Hamish Brewer](#)

Hamish Brewer, known as the relentless, tattooed, skateboarding principal from Northern Virginia, isn't your normal principal. Hamish is high octane, constantly calling on his students to "Be Relentless." He is a school turnaround and school improvement specialist, working some of the most at-risk students in the United States.

Mr. Brewer is an award-winning principal at both the secondary and elementary school levels. He was recognized in 2017 as the NAESP Nationally Distinguished Principal and Virginia Principal of the year.

Under his leadership, his elementary school was recognized as a Nationally Distinguished Title 1 School, and Hamish has since gone on to turn around one of the toughest middle schools in the state of Virginia.

Hamish is the best-selling author of *Relentless-Disrupting The Educational Norm*, published in 2019.



### [Kristin Souers and Pete Hall](#)

For over two decades, Kristin Souers, MA LMHC, has dedicated herself to the improvement of people's lives. As a licensed mental health counselor with a history of working in the fields of early learning, law enforcement, education, and mental health, she has been able to develop an extensive knowledge base.



As an independent consultant, Kristin now provides critical professional development, consultation, education, and training services to schools, school districts, and organizations throughout the country.

Pete Hall spent 12 years as an elementary

and middle school principal in Reno, Nevada and Spokane, Washington. Now, as a *Professional Development Agent*, Pete has focused his life's work on building the capacity of educators worldwide...so they can have the tremendous positive impact on their students they are meant to have. Pete lives according to a simple mantra, "Always strive to be a better you." Taking this philosophy into his coaching, leadership, and personal interactions, he exudes optimism, energy, and all-out effort towards clear and viable goals.

Kristin and Pete have co-authored a new book titled *Relationship, Responsibility, and Regulation* (ASCD, 2018), as well as their award-winning publication *Fostering Resilient Learners: Strategies for creating a trauma-sensitive classroom environment* (ASCD, 2016).



### [Sean Goode](#)

Sean Goode is a "cause-driven leader" who works through the non-profit CHOOSE 180 to provide creative second chances for youth and young adults at risk of being lost to the justice system. Since taking over stewardship of this cause in 2017, the organization has tripled the number of

people they serve, now supporting over 600 youth and young adults annually in partnership with prosecutors, judges, school superintendents, and community leaders throughout Western Washington.

Prior to serving the community in this capacity, he championed gang intervention efforts, created employment opportunities for youth in at-risk communities and worked in educational advocacy to implement programming that supported young people's readiness for kindergarten, high school, and college through the YMCA of Greater Seattle.

Sean is considered a national expert on justice reform and is frequently sharing the work of CHOOSE 180 and the transformative power of restorative practices throughout the country.



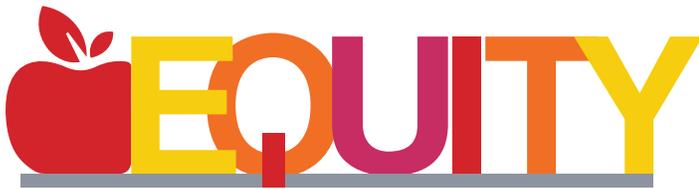
### [Dr. Joe Sanfelippo](#)

Dr. Joe Sanfelippo is the Superintendent of the Fall Creek School District in Fall Creek, WI, home of the Crickets. Fall Creek School District was named an Innovative District in 2016 and 2017 by the International Center for Leadership in Education.

Joe co-hosts the *Hacking Leadership* Podcast and co-authored *The Power of Branding: Telling Your School's Story*; *Principal Professional Development: Leading Learning in a Digital Age*; and *Hacking Leadership: 10 Ways Great Leaders Inspire Learning That Teachers, Students, and Parents Love*.

He was selected as a Future Ready Superintendent in 2014 and one of 50 Superintendents recognized as a Personalized Learning Leader by the US Department of Education in 2016. Education Dive named Joe one of five K-12 Administrators to watch in 2018 and their National Superintendent of the Year in 2019.

**REGISTER AND LEARN MORE**  
[www.wasa-oly.org/Summer20](http://www.wasa-oly.org/Summer20)



From the Boardroom to the Classroom | May 20, 2020 | DoubleTree SeaTac

Registration is open!

**ABOUT**

Join us as we continue our journey to increase student outcomes for ALL students by focusing on educational equity and its application from the boardroom to the classroom. The conference features keynotes and practitioner-led breakout sessions around equity-related topics such as disability, race, gender, SES/Class, ethnicity, and cultural-competence.

**SPEAKERS**

Opening Keynote



[Dr. Katie Novak](#)



[Mirko Chardin](#)

**UDL for Access and Equity**

We live in a climate of intolerance and inequity. Many adults, claiming to support democracy, have forgotten about humanity. All students deserve access, not only to rigorous standards, but lessons in humanity, social justice, and equity. We must deconstruct inequitable systems and redesign them using the principles of universal design for learning and research on implementation science and multi-tiered systems of support. This presentation will examine the critical pedagogy necessary to transform our systems, our schools, and our world by providing educators with concrete strategies to design and deliver a culturally responsive, sustainable, and equitable education for all students. Dr. Katie Novak is one of the world’s leading experts in Universal Design for Learning (UDL). Mirko Chardin weaves in a narrative focused on research on culturally sustaining practices and restorative practices to support all learners in universally designed classrooms. From the work of David Rose at Harvard University to Chris Emdin and Zaretta Hammond, this presentation will build on research on the best practices in meeting the needs of all students academically, behaviorally, and social-emotionally in inclusive systems that value the experiences of all learners.

**Closing Keynote**

**Equity: Mobilize or Bust**

You’ve spent the day immersed in meaningful learning about equity—what concrete steps can you take to put your learning into action? During this session, Katie and Mirko will help you mobilize to create more equitable systems! You will leave this session with an action list of what first steps you will need to take to understand where inequities lie within your systems and how you can take a systemic approach to eliminate them so that all students—regardless of variability—can thrive.

**REGISTER AND LEARN MORE**

[www.wasa-oly.org/Equity20](http://www.wasa-oly.org/Equity20)

Take advantage of the multiple sessions offered in each time slot by registering additional attendees from your district. Unfortunately, due to schedule limitations, no breakout sessions are repeated.



Register now for the 2020 WASA Superintendent Conference.

**ABOUT**

WASA’s Superintendent Conference, What You Do Matters, provides the opportunity for superintendents to gather to learn with and from each other in a relaxed atmosphere. The conference will give you a chance to sort through and address some of the most pressing issues you are faced with as a superintendent. As always, you will hear from your colleagues as well as national and state leaders.

**REGISTER AND LEARN MORE**

[www.wasa-oly.org/Supt20](http://www.wasa-oly.org/Supt20)

Registration is limited to superintendents. Superintendent spouse/partner guests may participate in the receptions and dinners (see registration for details).



The 5th Annual WASA Women in Leadership Conference is designed for and is open to current and aspiring women district administrators. Join us to expand your network, learn from, and converse with women colleagues from across the state as we continue our journey to address the issue of attracting, mentoring, and retaining women in administrative leadership roles. We encourage you to “tap a shoulder” and promote participation by other female administrators, or aspiring women leaders, in your district.

Register and learn more at [www.wasa-oly.org/WIL20](http://www.wasa-oly.org/WIL20).

## Spotlight on a WASA Diamond-Level Sponsor

# FORECAST5<sup>™</sup> ANALYTICS

Forecast5 Analytics is a leading provider of cloud-based data analytics solutions designed specifically for the public sector.

The company grew from the passion of a small group of professionals who, through their work providing financial services to school districts, witnessed first-hand the challenges district leaders faced in being able to clearly communicate complex financial information to their stakeholders. From these experiences, an idea was born.

In 2012, Forecast5 launched with one product and a handful of clients. Only eight years later, the company now offers a suite of solutions that helps more than 2,000 public sector clients across the country harness the decision-making power of their data to improve their financial and organizational performance, enhance student outcomes, and increase transparency. Currently, 60 school districts from Washington State work with Forecast5 Analytics to support their daily decision-making.

Forecast5's mission is to make a profound positive impact on the students and communities of the United States. The company delivers on this mission by enabling clients to:

- Gain critical insights using historical, trend, and comparative data.
- Connect disparate student datasets into one analytics platform to implement data-driven strategies for impacting whole-child learning outcomes.
- Create reports and visuals to help them more clearly communicate with stakeholders.
- Develop multi-year financial plans and model scenarios.
- Integrate analytics with Google maps to perform geospatial analyses.

The Forecast5 Analytics team includes 150+ analytics professionals focused entirely on the business challenges faced by school districts. More than 40 of Forecast5's team members are former school business officials, superintendents, and other administrators.

Forecast5 Analytics has also developed relationships with over 50 respected professional associations around the country—including the Washington Association of School Administrators, and the Washington Association of School Business Officials. These partnerships have

helped identify emerging public-sector needs and guided development of new analytics tools to address them.

Forecast5 Analytics is committed to continue enabling academic leaders to more effectively manage their resources, achieve education outcomes, and improve academic ROI in today's challenging budget environment for the betterment of their students and communities.

## Who's Telling Your Story?

### Math Lesson at Centennial Elementary School

Take a look at a math lesson in Anita Roedell's fourth grade classroom at Centennial Elementary School. Interactive learning at its best!



## Want to Tell Your Story?

WASA is looking for stories on the great learning and teaching taking place in our Washington schools. To "Tell Your Story," please send information, pictures, materials, etc., to Tricia McCosh at [pmccosh@wasa-oly.org](mailto:pmccosh@wasa-oly.org).

# Washington State Leadership Academy: Data Tells the Story

*WSLA by the numbers, since 2015:*

**49** districts served, representing.

**78,362** students.

**85%** of districts completing WSLA have higher graduation rate than Washington State.

**50%** of districts completing WSLA have higher graduation growth rate than Washington State.

**726** Educational Leaders have participated.

The mission of the Washington State Leadership Academy is creating sustainable aligned systems that ensure equity and high-quality learning. Through the executive sponsorship of the superintendent, a district participating in WSLA can expect the following:

- Equity focused curriculum
- Structure to streamline multiple initiatives across the district
- Grow systemic leadership
- Create a system to zero in on 100% graduation rates
- 15 days of in-district coaching

To learn more about this exciting and powerful leadership program and to view an overview video, please visit our website, [www.waleadershipacademy.org](http://www.waleadershipacademy.org). To learn more about joining WSLA for next year, please contact Director Sharon Bower at 360.520.6503 or [sbower@waleadershipacademy.org](mailto:sbower@waleadershipacademy.org).

## Congrats to Steve Webb, Superintendent of Vancouver PS, Winner of the Effie Jones Award



Steve Webb, superintendent of Vancouver Public Schools, comments on being honored as a 2020 Dr. Effie H. Jones Humanitarian Award winner at the AASA National Conference in San Diego, which took place February 15.

# Spring Break 2020 DRS is Coming to You!

As the Department of Retirement Systems building in Tumwater is being renovation, construction will limit the ability to help customers onsite in March and April. To better serve soon-to-be retirees who might normally pay a visit during Spring Break, DRS is coming to you!

### DRS SPRING BREAK PRESENTATION SESSIONS

Vancouver	March 30 April 1	ESD 112 2500 NE 65th Ave. Vancouver, WA 98661
Lakewood	March 30 April 1	Clover Park SD Student Services Center 10903 Gravelly Lake Dr SW Lakewood, WA 98499
Tacoma	April 6 April 8	Tacoma SD Professional Development Center 6501 N 23rd St Tacoma, WA 98406
Lacey	April 6 April 9	North Thurston SD Bower Learning Center 4111 6th Ave NE Lacey, WA 98516
Longview	April 6 April 7	Longview SD Administrative Bldg, Board Room 2715 Lilac St Longview, WA 98632
Federal Way	April 7 April 9	Federal Way SD Educational Service Center 33330 8th Ave S Federal Way, WA 98003
Issaquah	April 14	Issaquah SD 5150 220th Ave SE Issaquah, WA 98029

### SESSION TOPICS

Every session will include:

- Plan 2 and Plan 3 basics
- Getting ready for retirement
- Your questions answered

### SESSION TIMES

These 2.5 hour sessions, available in the morning and repeated in the afternoon, are designed for TRS and SERS members who are planning to retire in 2020.

### MORNING SESSION

9:30 a.m.–12 p.m.

### AFTERNOON SESSION

1 p.m.–3:30 p.m.

### UNABLE TO ATTEND?

DRS also has live online webinars. Visit [drs.wa.gov/webinars](http://drs.wa.gov/webinars) for info.

# Region Events—March & April

Many WASA regions conduct monthly gatherings and/or provide activity reports in conjunction with ESD meetings (not listed below).

## REGION 101

March 19, 8:30 a.m.–12 p.m.

April 24, 11:30 a.m.

## PRESIDENT—ROB ROETTGER

Lunch and Learn Sessions, 12–1:30 p.m., NEWESD 101, Talbott Event Center, Spokane

Region Awards Luncheon, CenterPlace Event Center, Spokane

## REGION 105

March 19, 8–11:30 a.m.

April 16, 8–11:30 a.m.

## PRESIDENT—ROGER TRAIL

Topic: Graduation Pathways/Career Connected Learning, Perry Tech, Yakima  
Topic: Improvement Science, ESD 105, Yakima

## REGION 108

March 13, 12–1 p.m.

April 30, 11:30 a.m.

## PRESIDENT—WHITNEY MEISSNER

NWESD 189, Anacortes  
Region Awards Ceremony, Skagit Golf & Country Club, Burlington

## REGION 110

March 20, 12–1 p.m.

## PRESIDENT—DONNA COLOSKY

PSESD 121, Renton

## REGION 111

March 20, 7:30–8:30 a.m.

April 17, 7:30–8:30 a.m.

## PRESIDENT—MARC SHEPARD

General Member Meeting, Topic: Bargaining with a focus on student and staff safety related to student discipline, Fife Administrative Center, Fife  
Annual Community and Member Awards & Scholarships, Fife Administrative Center, Fife

## REGION 112

March 20, 10 a.m.–12 p.m.

## REGION 113

March 25, 9:30 a.m.–12 p.m.

April 22, 9:30 a.m.–12 p.m.

## PRESIDENT—MARK ROSS

General Member Meeting, ESD 112, Vancouver

## PRESIDENT—JEFF DAVIS

SAC Meeting, Capital Region ESD 113, PAC/GH/T Room, Tumwater  
SAC Meeting, Capital Region ESD 113, PAC/GH/T Room, Tumwater

## REGION 114

March 27, 9 a.m.–12 p.m.

April 13, 6–9 p.m.

April 24, 9 a.m.–12 p.m.

## PRESIDENT—DIANE REAUME

SAC Meeting ESD 114, Room 202, Bremerton  
Region Awards Ceremony, Suquamish Clearwater Resort  
SAC Meeting ESD 114, Room 202, Bremerton

## REGION 123

March 12, 12–3 p.m.

## PRESIDENT—WADE SMITH

SAC Meeting, ESD 123, Pasco

## REGION 171

March 19, 9:30 a.m.–2 p.m.

April 23, 11:30 a.m.–2 p.m.

## PRESIDENT—BARRY DEPAOLI

Topic: Strategic Planning, SAC Meeting, NCESD 171, Cottonwood Retreat Center, Wenatchee  
Region Awards Ceremony, Pybus Market, Wenatchee

## Contact WASA

### GENERAL INFORMATION

360.943.5717 / 800.859.9272

### EXECUTIVE OFFICE

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### 2019–20 WASA OFFICERS

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President-elect: Brian Talbott, Nine Mile Falls  
Past President: Randy Russell, Freeman  
Secretary: Jennifer Bethman, Bethel  
Treasurer: Corine Pennington, Puyallup